

Investing for Success

**Under this agreement for 2020
Keebra Park SHS will receive**

\$651,866*

This funding will be used to

- Improve A-C% to be greater than 85%.
- Improve A-B% to be greater than 50%.
- Be above like schools for Year 7 and 9 Upper two band (U2B) writing data.
- Decrease our short suspensions.
- Ensure our students have authentic pathways (greater than 80% engaged in training, education or work- post schooling)

Our initiatives include

- Embedding a comprehensive and consistent approach to explicit instruction, using the work of Dr Anita Archer.
- Conducting classroom observations and providing feedback on the implementation of active participation explicit instruction strategies.
- Building assessment literacy in teachers and leaders to ensure success criteria are used in the teaching and learning process.
- Implementing “Write that Essay” targeted writing intervention with U2B students in year 7 and 9.
- Increasing the use of restorative practices and re-engagement programs.
- Having targeted parental engagement activities. Promoting the school to enhance school reputation in community and forming significant partnerships.
- The leadership team focusing on the AITSL Professional Standards for Principals – Leading teaching and learning, Leading innovation and change and developing self and others.
- Aspiring leaders and leadership development program implemented to enhance distributed leadership across the school.



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Our school will improve student outcomes by

Actions	Costs
Providing a school chaplain for an extra one day per week.	\$13,500
Implementing a Dean structure to ensure case management of at-risk students.	\$240,000
Having a full-time pedagogical coach.	\$128,000
Creating two pedagogical coaching positions – inclusion.	\$60,000
Creating an extra Deputy Principal to support the inclusive education agenda.	\$16,000
Creating a Head of Department – Student Engagement to develop re-engagement programs in the Middle School.	\$30,000
Creating a HOD – Community Engagement.	\$40,000
Creating an Executive Services and Marketing officer position.	\$65,000
Having leadership programs and resources for school leadership team and aspiring leaders.	\$21,166
Resourcing and training for the implementation of write that essay, explicit instruction and reading	\$20,000
Having support staff to assist in the continued tracking and case management of students.	\$18,200



Adam Brandis
Principal
Keebra Park SHS



Tony Cook
Director-General
Department of Education



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